# Form 990

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2021 caler	dar year, or tax year beginn	ing January 01	, 2021, and end	ding Dec	cember 31		, 20 21		
В		applicable:	C Name of organization TEND	THE RESERVE AND ADDRESS OF THE PARTY OF THE				D Emplo		ation number	
	Address	change	Doing business as		0.00000				45-4766		
	Name cho	ange	Number and street (or P.O. br	ox if mail is not delivered to stre	et address)	Room/s	uite	E Telepho	one number		
	Initial retu	m	P.O.Box 65156				177	505-349-1795			
	Final retur	m/terminated	City or town, state or province	, country, and ZIP or foreign p	ostal code						
	Amended	return	ALBUQUERQUE, NM 8719					G Gross	receipts \$	396,89	
	Application	on pending	F Name and address of principal	officer: Debbie Johnson		н	(a) is this a gro		_	Yes No	
			PO Box 65156, Albuquerqu							Yes No	
1	Tax-exem	npt status:	501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or 52	,			. See instru		
J	Website:	P 1	www.tenderlovecommunityc			_	(c) Group ex				
K	Form of or	rganization:	Corporation Trust Asso	ociation Other >	L Year of for		-	No. of Contract of Con-	f legal domi	icile: NM	
P	art I	Summa	iry								
	1	Briefly des See Schedule	scribe the organization's m	ission or most significan	t activities:						
E S											
Activities & Governance	2	Check this	boy b Dif the organizati	on dispostinged its some	ations as discus-						
5	3	Number o	s box > if the organizati	on discontinued its oper	ations or dispos	ed of m	ore than 2		ts net ass		
8	1 4	Number o	f voting members of the go	been of the several as be	ne ray		* * *	3			
8	5	Total num	f independent voting memi ber of individuals employe	d in aplander was 2001	Operativity ine	10) .	+ + +	4		5	
=	6	Total num	ber of volunteers (estimate			97 19	* * *	5			
fg.			lated business revenue fro			+ +		6		0	
-			ited business taxable incor					7a			
_		IVEL UTILEIS	red business taxable incor	ne from Form 990-1, Pa	rt I, line 11	-		7b		0	
Revenue	8	Contributi	ons and grants (Part VIII, lir	no thi		-	Prior Year		Curre	ent Year	
			ervice revenue (Part VIII, III			-	31	03,330		396,899	
			it income (Part VIII, column			١		0			
č						-		0		. 0	
	12	Total rave	enue (Part VIII, column (A),	ines 5, 6d, 8c, 9c, 10c,	and 11e)	-		0		0	
-	13	Grante an	nue-add lines 8 through 11	must equal Part VIII, co	Numn (A), line 12)	-	31	03,330		396,899	
	14	Deposite o	d similar amounts paid (Pa	rt IX, column (A), lines 1-	-3)	-		0		0	
120	15	Calarias o	aid to or for members (Par	t IX, column (A), line 4)		-		0		. 0	
Expenses	16a	Destancia	ther compensation, employed from the compensation from the compensation of the compens	ne benefits (Part IX, colun	nn (A), lines 5–10)	-		54,656		71,250	
ĕ	100	Total 6 and	nal fundraising fees (Part IX	, column (A), line 11e)	***			0		0	
ä			raising expenses (Part IX, o		0						
	18	Total ovos	enses (Part IX, column (A),	lines 11a-11d, 11f-24e)		-	_	57,964		331,259	
	19	Devenue l	enses. Add lines 13-17 (mu	st equal Part IX, column	(A), line 25) .	-		22,620		402,509	
- 2	19	nevenue i	ess expenses. Subtract line	9 18 from line 12 , ,				9,290)		(5,610)	
lets or fances	20	Total acco	ts (Part X, line 16)			Deginn	ing of Curre	and the second second	End	of Year	
麵	21		(a) 000 - c bd st ment			-		51,044		55,434	
Net Ass Fund Ba	22		or fund balances. Subtrac	the of free fire on		-		0		0	
	rtII		re Block	it line 21 from line 20				31,044		55,434	
	_		12.00, 00.00.00						-		
true	er penalt e, correct,	es of perjury and complet	r, I declare that I have examined to te. Declaration of preparer (other to	his return, including accompan	ying schedules and s	tatements	, and to the	best of m	y knowledg	e and belief, it is	
_			2	an emerge considering	made for which prep	arer rias a	iny scriving				
Sig	ın l	Sinne	Tag Den				5	1912	022		
He			~				Date				
16	10		bie Johnson, Founder, CEO								
		-	or print name and title o preparer's name	Daniel Land							
Pa		1000	preparer s name	Preparer's signature		Date		Check _			
	eparer							self-empli	byed		
	e Only	Firm's na					Firm's	EIN ►			
	, she ID	Firm's ad					Phone	no.			
VI-B)	y the IRS	o discuss	this return with the prepare	er shown above? See in:	structions				. 🗆	Yes □No	

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	П
	Briefly describe the organization's mission: he mission of TenderLove Community Center is to help homeless, near homeless and low-income individuals achieve stable, self-supporting lives for themsel smilles. We seek to break cycles of powerly and homelessness through programs that teach skills to enter or re-enter the job market after traumatic circumstar f domestic violence, previous incorrectation, or homelessness. or princary focus is to empower homeless and tow-income incoviduals and the skills.  The princary focus is to empower homeless, and tow-income incoviduals and the skills.	sces such as survival -
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	□Yes ☑No
	If "Yes," describe these new services on Schedule O.	
3	그림을 잃게 있었게 하다면	_Yes ☑No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, a expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocathe total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 378,509 including grants of \$ 0) (Revenue \$  We provide a safe shelter and warm lunches in a community in which our clients receive individualized hands-on train offer support programs such as G.E.D. preparation, personal finance, and money management workshops through or efforts with Nusenda Credit Union, BBVA Compass Bank, and Washington Federal Bank. We connect with wrap-aroun physical and mental health, legal assistance, and recovery housing while creating pathways for their children to thrive in the short term, clients in our program will: experience safe secure shelter and a community of individuals working improve their lives; receive support and encouragement to help them determine their own worth; tap into their own or create objects that are tangible proof of their capability.	ur partnership nd services for e. together to
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$	)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$	)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	

Part I	Checklist of Required Schedules	-	w	N-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete \$chedule A	-	V	뷰
3	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<b>V</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		V
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		V
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		V
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		V
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		V
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		V
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		V
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		V
0	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		V
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		V
ь	Was the erganization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		V
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Ц	1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Ш	<b>V</b>
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		V
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		V
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		V
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		V
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		V
21 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		1

Part I	Checklist of Required Schedules (continued)			-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Ø
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	П	Ø
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Ø
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Ø
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		V
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		V
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		V
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Ø
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		7
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	V	
Part	Statements Regarding Other IRS Filings and Tax Compliance	1 30	_	_
_	Check if Schedule O contains a response or note to any line in this Part V		Yes	No.
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   -0-		100	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b -0- Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
		For	m 990	200

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)	76 1	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>V</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Ø
b	If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	H	V
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	н	Ħ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			Ø
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	-		
7	Organizations that may receive deductible contributions under section 170(c).			-
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-22	and servicles provided to the payor?	7a	П	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Ħ	н
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		П	H
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71	H	H
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		H	H
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	· Imministration	H	H
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		-	
9	Sponsoring organizations maintaining donor advised funds.	8	ш	-
a	Did the sponsoring organization make any taxable distributions under section 4966?	0.0		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b	Н	H
10	Section 501(c)(7) organizations. Enter:	30	ш	-
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120	-	1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
0.20		-		
140	Enter the amount of reserves on hand	4.4		[7]
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	Y
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		1	
		15	ш	Ø
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Ø
	If "Yes," complete Form 4720, Schedule O.		1	
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			
	If "Yes," complete Form 6069.			1000

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	for a	tions.
Sect	on A. Governing Body and Management		-	. 🗵
1		9	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	П	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		V
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		V
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		V
6 7a	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	6		V
b	one or more members of the governing body?	7a	ш	V
	stockholders, or persons other than the governing body?	7b		V
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	$\square$	
9	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	8b	V	
200	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	П	
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
9123		3000	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		V
93	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	V	
12a	Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13			
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	- December -	н
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.			
13	Did the organization have a written whistleblower policy?	12c		H
14	Did the organization have a written document retention and destruction policy?	14	Ž	H
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	200		
a	The organization's CEO, Executive Director, or top management official	15a		<b>V</b>
ь	Other officers or key employees of the organization	15b		V
16a	with a taxable entity during the year?	16a	П	
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	100	ш	ш.
17 18	List the states with which a copy of this Form 990 is required to be filed ▶ NM  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-  (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website ✓ Another's website ✓ Upon request ☐ Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or			
20	and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and re- Debbie Johnson,1518 Girard Blvd NE, Albuquerque, NM 87106 (505) 349-1795		36	- 53

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Fο	m	880	(202)	1)

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Doort VIII						· oge ·
Partvii	Compensation of Officers, Directors	i, Trustees, I	Key Employees,	Highest	Compensated Employees	s. and
	Independent Contractors					

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - . List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
  organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

<b>1</b>	Check this box if neither the organiza	tion nor any relate	d org	aniz	atic	on c	ompe	ensa	ited any current	officer, director,	or trustee.
	(A) Name and title	(III) Average hours	box,	unles	Pos heck ss pe	recen	than is bott or/trus	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1)	Karen Meizner	40				V			0		
	Development Director	0	ш			Y	ш	Ч		0	
(2)	Crystal Barerras Case Manager	22				V			0	0	0
(3)	Charles King Case Manager	22 0				V			۰	0	
(4)	Yolanda Herrera	22							0		
_	Sewing Instructor	0	ш	Н		×	ш	ш		0	
(5)						7			0	0	
	Store Front Manager	0	ш			Ľ	ш	Н		0	
(6)		10				V				0	10
775	Program Manager	0	_	F		F				- 5	
(7)											
(8)						6					
(9)											
(10)											
(11)											
(12)					c						
(13)						6					
(14)			П	F		F	П	F			

		(A) Name and title	(B) Average hours per week	(do n	ot of	Pos Neck is pe	C) sition mon mon	than is both	one h an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
					Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	- fr	om the
15)														
16)														
17)														
18)														
19)				П	F			П	F					
20)					E				6					
21)				П	F			П	F					
22)					F				F				_	
23)					H				F					
24)					6									
25)				П				П	h					
c	Total (add	continuation sheets to		n A					* * *	0	0			
2	Total numi	er of individuals (includi compensation from the	ng but not limited	to th	1050	e list	ted	abov	e) w	ho received mor	e than \$100,000	of		
3	For any in	rganization list any for on line 1a? If "Yes," com dividual listed on line 1a, on and related organiza	plete Schedule J is the sum of re	for si porta	uch ble	ind	ivid npe	ua/ nsatio	on a	nd other compe	nsation from the	3	Yes	No ✓
5	individual Did any pe	rson listed on line 1a rec s rendered to the organic	ceive or accrue co	ompe	nsa	tion	fro	m an	v un	related organizar	tion or individual	4		V
Section	on B. Inde	pendent Contractors	3									5		V
1	Complete compensa	this table for your five tion from the organization	e highest compen n. Report compen	ensat satio	ed n fo	inde r the	epe e ca	ndent lenda	co ir ye	intractors that in ar ending with or	eceived more to within the organ	than \$	100,0 's tax	00 of year.
		(A) Name and busin	haranta yang						K.	(B) Description of sen		(C) Compen		
NONE	8													
2	Total num	per of independent cor ore than \$100,000 of cor	ntractors (including	ng bu	ıt n	ot	limit	ed to	o th	ose listed abov	e) who			

Part '	VIII	Statement of Revenue Check if Schedule O contains a response or note to any	line in this Pa	rt VIII	au pro pre	
		Cited a Scriedale O Contains a response of note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ம் வ	1a	Federated campaigns 1a 0	FEDERAL COLOR		get Kind to B	A STREET
불분	b	Membership dues 1b 0				
ဗ် ဧ	c	Fundraising events 1c 0				
F A	d	Related organizations 1d 0				ROBERT BE
Ø #	e	Government grants (contributions) 1e 114,679				TOTAL STATE
Sign	1	All other contributions, gifts, grants, and similar amounts not included above 1f 282,220			F. S. STO	
100円		Nongash contributions included in				E-34
풀이	я	lines 1a-1f 1g \$ 0		3.25 L XXXIII		
Contributions, Gifts, Grants, and Other Similar Amounts	h	Total. Add lines 1a-1f	396,899			
26		Business Code		Sell Sel		
Program Service Revenue	2a					
5 8	b					
gram Sen Revenue	c					
Pe ve	d		_		_	_
ē -	f	All other program service revenue				-
-	9	Total. Add lines 2a–2f	0	Real Control	THE COLOR	
	3	Investment income (including dividends, interest, and				
- 1		other similar amounts)		4		
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				0.500 MH
	6a	Gross rents . 6a Less rental expenses 6b				BASSES W
	b	Rental income or (loss) 6c				
- 1	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other	AND STORES	MERCHAN	Marsan Jacob	COMP.
		sales of assets				
		other than inventory 7a			133711131	-
9	b	Less: cost or other basis		175-11-11		
Revenue		and sales expenses . 7b				
ě	d	Gain or (loss)	The supplement	Contract of the	The second second	- STATE OF THE STA
횰	8a	Gross income from fundraising	1000 Day	100000	VII.N-18295	SECURITY -
#	oa	events (not including \$ 0	210, 211-1	DO PORT	100000	
0.000		of contributions reported on line	No. of the last of		E30995	
	609	1c), See Part IV, line 18 8a 0		1000.23	THE EAST	
	b	Less: direct expenses 8b 0	THE COME	1.55	10000	SECTION 1
	C	Net ncome or (loss) from fundraising events	0	CONTRACTOR OF	The state of the s	0 0
	9a	Gross income from gaming activities. See Part IV, line 19 . ga	THE STATE OF			
	ь					
	c					
	10a			CHURSELIE	A STATE OF STREET	S CHARLES SEE
	10036.0	returns and allowances 10a				
	b			<b>第二月以西川</b> 日本	CONTRACTOR OF	
_	С					-
5		Business Code		The second	- FEB 20015	
Miscellaneous Revenue	11a b	1110 110 110		_		+
scellaneo	C					
Re	d	100000000000000000000000000000000000000				
Σ	e					DERNIEAL
8-1	12	Total revenue. See instructions	395,899	) (		0 0

	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a response	or note to any line	in this Part IX	naci demprete delan	
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				0.901.000
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
5	Benefits paid to or for members	0	0	0	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 8	Other salaries and wages	71,250	71,250	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	0	0	0	0
11 a	Fees for services (nonemployees): Management	24,000	0	24,000	0
b	Legal	0	0	0	0
c	Accounting	0	0	0	0
a	Lobbying	0	0	0	0
1	Investment management fees	0	0	0	0
g	Other. (if line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	0	0	0	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	163,511	163,511	0	0
14	Information technology , ,	0	0	0	0
15 16	Royalties	143,748	143,748	0	0
17	] 프라이어(X)(III) [[2] [[2] [[2] [[2] [[2] [2] [2] [2] [2	0	0	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
23	Insurance	0	0	0	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a					
ь					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	402,509	378,509	24,000	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing	61,044	1	55,434
2	Savings and temporary cash investments	0	2	0
3	Pledges and grants receivable, net	0	3	0
4	Accounts receivable, net	0	4	0
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
100	control ed entity or family member of any of these persons	0	5	0
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).			
		0	6	0
Assets	Notes and loans receivable, net	0	7	0
8 8	Inventories for sale or use	0	8	0
10:		0	9	0
	basis. Complete Part VI of Schedule D 10a 0			
		0	10c	0
11	Investments—publicly traded securities	0	11	0
12	Investments—other securities. See Part IV, line 11	0	12	. 0
13	Investments—program-related. See Part IV, line 11	0	13	0
14	Intangible assets	0	14	
15	Other assets. See Part IV, line 11	0	15	0
16	Total assets. Add lines 1 through 15 (must equal line 33)	61,044	16	55,434
17	Accounts payable and accrued expenses		17	0
18	Grants payable	0	18	0
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 53	Loans and other payables to any current or former officer, director, trustee key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
후	- 100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	22	0
- 23	Secured mortgages and notes payable to unrelated third parties [	0	23	0
24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties and other liabilities not included on lines 17–24). Complete Part X	0	24	0
100	of Schedule D	0	25	
26	Total liabilities. Add lines 17 through 25	0	26	0
90	Organizations that follow FASB ASC 958, check here ▶  and complete lines 27, 28, 32, and 33.			
E 27	Net assets without donor restrictions	61,044	27	55,434
m 28	Net assets with donor restrictions	0	28	0
Net Assets or Fund Balance 22 30 31 32 33 33	Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			-
o 29	Capital stock or trust principal, or current funds		29	
를 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
g 31	Retained earnings, endowment, accumulated income, or other funds		31	
g 32	Total net assets or fund balances	61,044	32	55,434
Z 33	Total liabilities and net assets/fund balances	61,044	33	55,434

ART	 Company of the
	(2021)

Page 12

Total revenue (must equal Part VIII, column (A), line 12)	Par	Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI			
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Ret assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).  4	1			39	6 899
Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).  Net unrealized gains (losses) on investments  Donated services and use of facilities  Compared to the properties of th	2				
Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	3	Revenue less expenses. Subtract line 2 from line 1		(	5,610)
Net unrealized gains (losses) on investments  Donated services and use of facilities  Context of the context of	4				enterprendict.
7   Investment expenses   7   0   0   8   0   0   0   0   0   10   Net assets or fund balances (explain on Schedule O)   9   10   Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))   10   55,434   10   55,434    Part XII   Financial Statements and Reporting   Check if Schedule O contains a response or note to any line in this Part XII	5				0
Prior period adjustments . 8 0  Other charges in net assets or fund balances (explain on Schedule O) . 9  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . 55,434  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	6	Donated services and use of facilities			0
Other changes in net assets or fund balances (explain on Schedule O).  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)).  10	7				0
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (I3))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? .  2a	8	Prior period adjustments			0
Separate basis   Consolidated basis   Both consolidated and separate basis   Consolidated basis, or both:   Separate basis   Consolidated basis   Both consolidated and separate basis   Consolidated basis   Consolidated basis   Both consolidated and separate basis   Consolidated basis   Conso	-	Other changes in net assets or fund balances (explain on Schedule O)			
Check if Schedule O contains a response or note to any line in this Part XII	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
Check if Schedule O contains a response or note to any line in this Part XII	-				55,434
Accounting method used to prepare the Form 990:	Part		Xx 1538		П
Accounting method used to prepare the Form 990:				-	No
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.  3b	1	If the organization changed its method of accounting from a prior year or checked "Other." explain o	ī		
b Were the drganization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," clid the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.  3b □	2a	If "Yes," dheck a box below to indicate whether the financial statements for the year were compiled or	2a		Ø
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.  3b	b	Were the organization's financial statements audited by an independent accountant?	2b	0	Ø
Single Audit Act and OMB Circular A-133?	c	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain or	2c	0	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . 3b	200	Single Audit Act and OMB Circular A-133?	3a	П	Ø
	ь	If "Yes," old the organization undergo the required audit or audits? If the organization did not undergo the	9		
			For	990	12021)

#### SCHEDULE A (Form 990)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

TENDERLOVE COMMUNITY CENTER

Employer identification number 45-4766711

Par	Reason	for Public Cha	rity Status. (A	Il organizations mus	t comple	te this p	art.) See instructio	ns.
he c				is: (For lines 1 through				
1				ion of churches descri				
2				(Attach Schedule E (F			(4.40) (4.40)	
3				ganization described in				
4		esearch organization ame, city, and state		onjunction with a hosp	oital descr	ibed in s	ection 170(b)(1)(A)(i	ii). Enter the
5		tion operated for (b)(1)(A)(iv). (Com		college or university	owned or	operate	d by a governments	al unit described in
7	An organiza		receives a subs	nmental unit described stantial part of its sup ite Part II.)				the general public
8	A communi	ty trust described i	n section 170(b	)(1)(A)(vi). (Complete	Part II.)			
9	An agricultu	ral research organ	ization describe	d in section 170(b)(1) riculture (see instruction	(A)(ix) ope	erated in the nam	conjunction with a la ne, city, and state of	ind-grant college the college or
10	receipts fro support fro	m activities related n gross investmen	to its exempt fu t income and ur	e than 337/2% of its su inctions, subject to ce irelated business taxal 175. See section 509(a	rtain exce	ptions; a	nd (2) no more than action 511 tax) from I	331/a96 of its
11				sively to test for public				
12				ively for the benefit of,				out the purposes of
	one or more	publicly supported	d organizations	described in section 5 s the type of supporting	09(a)(1) or	section	509(a)(2). See section	on 509(a)(3), Check
а	Type I. the supp	A supporting organ corted organization	ization operate (s) the power to	d, supervised, or control regularly appoint or e lete Part IV, Sections	rolled by it lect a maj	s suppor	ted organization(s),	typically by giving
b	Type II.	A supporting orga or management of	nization supervi	sed or controlled in co organization vested in IV, Sections A and C.	nnection the same	with its s persons	upported organization that control or mana	on(s), by having ge the supported
C	☐ Type III	functionally integ	rated. A suppo	rting organization oper ons). You must comp	rated in co	nnection	with, and functiona	lly integrated with,
d	Type III that is n	non-functionally inte	integrated. A si grated. The orga	upporting organization tnization generally mu complete Part IV, Sec	operated st satisfy	in conne	ection with its supportion requirement and	rted organization(s) d an attentiveness
е	☐ Check t	his box if the organ	ization received	a written determination	on from th	e IRS tha	at it is a Type I, Type	II, Type III
f		ber of supported of					90.00	
9				ported organization(s).	. 1991			
	(ii) Name of suppor	ted organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) is the or listed in you docum	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
A)								
B)								
C)								
D)								
E)								
_								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	178,177	247,736	319,779	303,330	396,899	1,445,921
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	2					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	178,177	247,736	319,779	303,330	396,899	1,445,921
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						1,445,921
-	on B. Total Support						
	dar year (or fiscal year beginning in) >	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	178,177	247,736	319,779	303,330	396,899	1,445,921
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	=	agest - G				1,445,921
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop her	organization's	first, second,	third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6	, column (f), d	ivided by line 1	1, column (f))		14	100.00 %
15	Public support percentage from 2020 Sch	edule A, Part I	I, line 14 .			15	100.00 %
16a	331/3% support test—2021. If the organi box and stop here. The organization qual	zation did not ifies as a publi	check the box cly supported	on line 13, an organization	d line 14 is 33	7a% or more,	check this
b	331/3% support test—2020. If the organic this box and stop here. The organization	zation did not qualifies as a p	check a box or publicly suppor	n line 13 or 16 rted organization	a, and line 15	is 331/a% or mo	ore, check
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization means the Part VI how the organization meets the organization	eets the facts- facts-and-circ	and-circumsta umstances tes	ances test, che t. The organiz	ack this box a ation qualifies	as a publicly	Explain in supported
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the	220. If the orga n meets the fa facts-and-circ	anization did n cts-and-circun cumstances te	ot check a box nstances test, st. The organiz	x on line 13, 1 check this boz zation qualifies	6a, 16b, or 17a x and stop her as a publicly	a, and line e. Explain supported
18	Private foundation. If the organization of instructions	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this box	x and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees		1.7				
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
•	sold or services performed, or facilities furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
4	Tax revenues levied for the				_		
-	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	-					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)					THE REAL PROPERTY.	
Secti	on B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6			1	1.7	107.000	19.00
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop her		's first, second				
Sect	ion C. Computation of Public Suppor		ie			202 808	• [
15	Public support percentage for 2021 (line 8			13. column (fl)		15	96
16	Public support percentage from 2020 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2021 (I	ine 10c, colur	nn (f), divided	by line 13, colu	ımn (f))	17	96
18	Investment income percentage from 2020	Schedule A,	Part III, line 17			18	96
19a	331/a% support tests - 2021. If the organi 17 is not more than 331/a%, check this box a	zation did not and stop here	t check the box	x on line 14, a ion qualifies as	nd line 15 is n	nore than 331/s	
b	331/a% support tests - 2020. If the organiz line 18 is not more than 331/a%, check this t	ation did not o	check a box on	line 14 or line	19a, and line 1	6 is more than	331/a%, and
20	Private foundation. If the organization did						

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	0	0
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		0
3a		3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		200
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	100	-
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a	resent	0
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(8) purposes.	4c		0
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	58		
ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	-	0
6 6	Substitutions only. Was the substitution the result of an event beyond the organization's control?  Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		0
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes, complete Part I of Schedule I. (Form 990).	8	1000	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.			
b	를 보고 있는데 있다면 있다면 하면 하면 있다면 하면 하면 하면 하면 되었다. 그런 사람들은 이 이번 이번 하면 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하면 하는데	9a 9b		-
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	HEREIT NING NING NEW HEREIT HEREIT HEREIT NEW HEREIT N	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	106	_	

Part	Supporting Organizations (continued)			- Og -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?			
- 2	430 M C.	11a		
b	A family member of a person described on line 11a above?	11b		
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide de ail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
02			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	0	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations	-	_	_
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed		10000	
0	the supported organization(s).	1		
Sect	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		res	No
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	0	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			100
Secti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in		ntlan	-1
0	The organization satisfied the Activities Test. Complete line 2 below.	istru	CHON	S).
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (	form in		elano)
2	Activities Test. Answer lines 2a and 2b below.	266 11		_
а	[2008] 기계 (2014] 이 1000 (2015) 이 1000 (2015) (2015) (2015) (2015) (2015) (2015) (2015) (2015) (2015) (2015) (2015)		res	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	0	0
ь	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b	0	
3 a	Parent of Supported Organizations. Answer lines 3a and 3b below.  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.		0	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3a	_	

emergency temporary reduction (see instructions).

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniz	ations	Page C
	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	trust	on Nov. 20, 1970 (exp	lain in Part VI). See tions A through E.
Sect	tion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VII):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C-Distributable Amount		NALE PLEY	Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2	A Property of the last	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5	a Name of Street	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Part	Type	III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued	<b>a</b> )			
Secti	on D—Dist	ributions				Current Year		
1	Amounts p	aid to supported organizations to accomplish	exempt purposes		1			
2		aid to perform activity that directly furthers exe as, in excess of income from activity	empt purposes of suppo	rted	2			
3	Administra	Administrative expenses paid to accomplish exempt purposes of supported organizations						
4		aid to acquire exempt-use assets			4			
5		et-aside amounts (prior IRS approval required-	provide details in Part	VI)	5			
6		butions (describe in Part VI). See instructions.			6			
7		al distributions. Add lines 1 through 6.			7			
8		ns to attentive supported organizations to whice tails in Part VI). See instructions.	h the organization is res	ponsive	8			
9	Distributab	e amount for 2021 from Section C, line 6			9			
10		unt divided by line 9 amount			10			
		Anna da fara ana ana ana ana ana	Company Company	(ii)	-	(iii)		
Secti	ion E—Dist	ribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2021	is	Distributable Amount for 2021		
1	Distributab	e amount for 2021 from Section C, line 6	THE RESERVE TO SERVE					
2		butions, if any, for years prior to 2021 e cause required—explain in <b>Part VI</b> ). See s.				He was		
3	Excess dis	tributions carryover, if any, to 2021				THE RESTREET		
b	From 2017							
c			CHENT CHENT	ALL CONTRACTOR				
d	From 2019							
e	From 2020			TESSAN MAG				
f	Total of lin	es 3a through 3e						
9	Applied to	underdistributions of prior years	- maintain and					
h	Applied to	2021 distributable amount						
i	Carryover	from 2016 not applied (see instructions)						
j	Remainde	Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distribution Section D,	ns for 2021 from line 7:		OF A VIII				
а	Applied to	underdistributions of prior years						
b	Applied to	2021 distributable amount		Control of				
C	Remainde	. Subtract lines 4a and 4b from line 4.				A STATE OF THE PARTY OF THE PAR		
5	any. Subtr	underdistributions for years prior to 2021, if act lines 3g and 4a from line 2. For result in zero, explain in Part VI. See instructions.						
6	and 4b fro	underdistributions for 2021. Subtract lines 3h in line 1. For result greater than zero, explain in e instructions.						
7	Excess di and 4c.	stributions carryover to 2022. Add lines 3j						
8	Breakdow	n of line 7:		C. I. WILL	-/8			
a	Excess fro	m 2017						
b	Excess fro	m 2018	SECTION SERVE					
C	Excess fro	m 2019	Contract of the second					
d		m 2020	STREET, STORY OF	TRANSPORT OF THE PARTY OF THE P		SECTION OF THE PERSON		
e	Excess fro	m 2021			1			
					_			

### SCHEDULE 0 (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Go to www.irs.gov/Form990 for the latest information.

2021

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.

TENDERLOVE COMMUNITY CENTER 45-4766711 #1: FormAndLineReferenceDesc: Part I, line 1 The mission of Tenders, ove Community Center is to help homeless, near homeless and low-income individuals achieve stable, self-supporting lives for themselves and their families. We seek to break cycles of poverty and homelessness through programs that teach skills to enter or re-enter the job market after traumatic of currentances such as survival of domestic violence, previous incarceration, or homelessness. Our primary focus is to empower riess and low-income individuals and their families to become financially self-supporting through job skills and life skills training.

me of the organizat	ripo	Employer identification number
TENDERLOVE O	COMMUNITY CENTER	45-4766711
2: FormAndLineRefe	eranceDesc: Part VI, Section B, Line 11b	
xplanationTxt:		
completed copy of	our form 900 is usually sent to the board of directors to review and app	rove or reject whenever
here are questions b	before sending it out for filing.	
3: FormAndLineRefe	efenceDesic: Part VI, Section B, Line 12c	
xplanationTxt:		
We used to have boar	rd meetings monthly but changed to quarterly and we usually review ou	r policies during meetings to
nake sure there is no	o conflict.	
4: FormAndLineRele	elenceDesc: Part VI, Section C, Line 19	
ExplanationTxt:		
Ul our governing doc	currents including the article of incorporation, bylaws, and other necess	sary documents are with the
ffice of the Attorney	-general and they are all open to the public.	
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